

CALIFORNIA CONSERVATION CORPS

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Dated: June 1, 2007

Notice to All Contractors

Dear Contractor:

The California Conservation Corps (CCC) is committed to providing equal opportunity opportunities (EEO) which are free from discrimination, harassment, and retaliation during recruitment, hiring and retention of all applicants and employees including civil service employees, corpsmembers and special corpsmembers. This commitment is detailed in CCC Policy which is found in Policy and Procedures Letters PPL 04-0003, Discrimination and Harassment Policy and 04-0002, Sexual Harassment Policy. The policy specifies that the CCC will apply the principles to non-CCC employees, including contractors.

California's Fair Employment and Housing Act (FEHA) bans employment and housing discrimination within the State. The provisions of FEHA apply to all Californians and are incorporated by reference into the General Terms and Conditions of all CCC contracts. All contractors are required to comply with the provisions of FEHA, as well as with departmental policy found in PPL 04-0003 and PPL 04-0002 (attached). All contractors should review the attached policies and ensure their employees are familiar with the prohibited behavior.

Sincerely,

Chief Deputy Director